

## Message Text

UNCLASSIFIED

PAGE 01 COPENH 05159 300913Z  
ACTION MMO-04

INFO OCT-01 EUR-12 ISO-00 SS-15 SP-02 OPR-02 OMB-01

NSC-05 DODE-00 ABF-01 PER-05 /048 W

-----110179 301301Z /46

R 300732Z AUG 77

FM AMEMBASSY COPENHAGEN

TO DODDSEUR KARLSRUHE GE//SUPT//

INFO SUPT DEPN SCHOOL DISTRIL 1 HIGH WYCOMBE AS UK

SECSTATE WASHDC 5033

CINCUSAFE RAMSTEIN AB GE//DP

UNCLAS COPENHAGEN 5159

E.O. 11652: N/A

TAGS: DA

SUBJECT: IMPACT STATEMENT ON SCHOOL STAFF REDUCTIONS

REF: AMEMBASSY COPENHAGEN ODC MSG 3202 DTG 011249Z JUN  
77, SUBJ AS ABOVE (NOTAL)

1. THE REFERENCED MESSAGE, SIGNED BY AMBASSADOR DEAN, STATED IN PART QUOTE A REDUCTION OF TEACHERS (FROM FOUR TO THREE IN THE COPENHAGEN AMERICAN SCHOOL) WOULD BE MOST DISAPPOINTING. HOWEVER, ANY REDUCTION BEYOND THAT, EITHER IN TEACHERS OR OUR LIMITED SUPPORT STAFF, WOULD BE TOTALLY UNACCEPTABLE AND WOULD RESULT IN A RECOMMENDATION BY THE LOCAL COMMANDER TO DISCONTINUE THE SCHOOL UNQUOTE.

2. THE PRESENT PRINCIPAL HAS JUST ADVISED US THAT A DETERMINATION HAS BEEN MADE BY DISTRICT ONE THAT THE STAFF IN THE DOD SCHOOL IS REDUCED FROM FOUR TEACHERS TO TWO FOR THIS YEAR AND THAT THE CLASS STRUCTURE WILL REMAIN AT EIGHT GRADES. IN OUR JUDGMENT THIS REDUCTION NOT ONLY IMPOSES AN UNMANAGEABLE WORKLOAD UPON THE TEACHERS BUT OBVIOUSLY SERIOUSLY JEOPARDIZES THE QUALITY OF EDUCATION THAT THE CHILDREN WILL RECEIVE.

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3. WHILE WE RECOGNIZE AND APPRECIATE THE SCOPE OF DODDSEUR'S TEACHER/STUDENT RATION PROBLEMS IN OTHER SCHOOLS IN EUROPE, WE CANNOT ACCEPT SUCH A DRAMATIC REDUCTION IN TEACHERS IN COPENHAGEN. IN MOST CASES, THE STUDENTS HAVE NO ENGLISH-LANGUAGE ALTERNATIVE SCHOOLING.

4. AS A MINIMUM, WE WOULD EXPECT TO BE GIVEN BUDGETARY AUTHORITY TO CONTRACT A LOCAL-HIRE TEACHER (WHO IS AVAILABLE AND DOES MEET DODDSEUR REQUIREMENTS) TO BRING THE STAFF TO AN ACCEPTABLE TEACHER/GRADE RATIO OF AT LEAST THREE GRADES PER TEACHER. THE ESTIMATED MONTHLY SALARY FOR THIS TEACHER WOULD BE \$700.00.

5. THEREFORE, TO ALLAY THE SERIOUS CONCERNS OF THE PARENTS, PROVIDE THE MINIMUM LEVEL OF TEACHER INFLUENCE ON THE CURRICULUM AND REDUCE THE HEAVY BURDEN UPON THE PRESENT TEACHING STAFF, WE ASK FOR IMMEDIATE AUTHORITY TO CONTRACT FOR ADDITIONAL LOCAL-HIRE TEACHER.

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## Message Attributes

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**Channel Indicators:** n/a  
**Current Classification:** UNCLASSIFIED  
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**Review Markings:**  
Margaret P. Grafeld  
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